

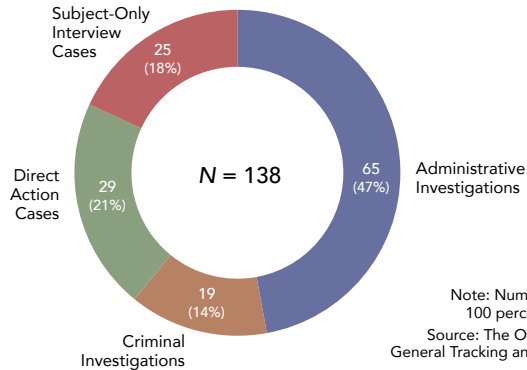


Fact Sheet
May 19, 2021

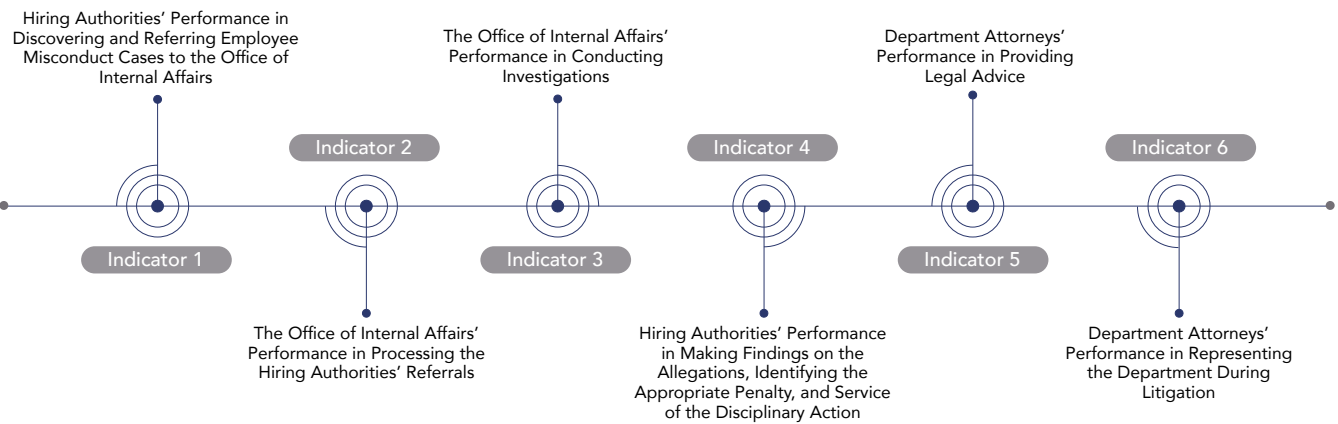
MONITORING INTERNAL INVESTIGATIONS AND THE EMPLOYEE DISCIPLINARY PROCESS OF THE CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION, JULY–DECEMBER 2020

The Office of the Inspector General (the OIG) is mandated by the California Penal Code to provide oversight of internal investigations and employee discipline cases of the California Department of Corrections and Rehabilitation (the department), and to advise the public regarding the adequacy of each investigation and whether employee discipline is warranted. Since 2005, the OIG has fulfilled its mission to bring transparency to investigations and employee discipline through diligent and trustworthy monitoring, reporting, and recommending improvements to the department.

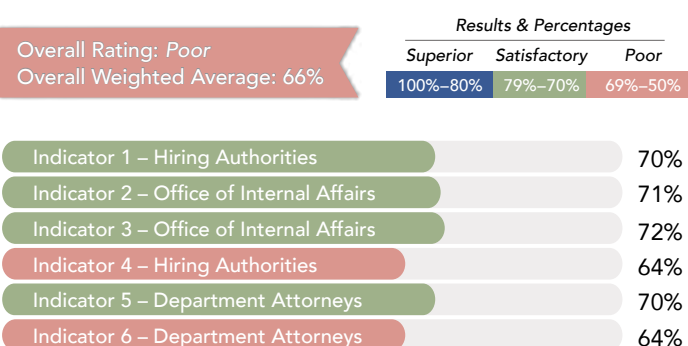
Types of Cases the OIG Monitored and Closed During the Period From July Through December 2020



The Six Indicators Used to Assess the Department's Performance



Overall Ratings for the July Through December 2020 Reporting Period



Recommendations to Address Delays by Special Agents in Commencing Investigations and Delays by Hiring Authorities in Direct Action Cases

1. Develop and implement a policy that requires Office of Internal Affairs' special agents to conduct the first investigative interview within 45 days of case assignment.
2. Implement and enforce a bright-line rule requiring hiring authorities to hold investigative and disciplinary findings conferences within 14 days of either receiving the case from the Office of Internal Affairs or receiving authorization from the Office of Internal Affairs to move forward with direct disciplinary action.